U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



### READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 18329	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James M Demme1	Name [1.U.E.C. # 10
	Labor Organization File Number 005-215
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 9600 Martin luther King Highway	Street 9600 Martin Luther King Highway
City Lanham	City Lanham
State Maryland ZIP Code + 4 2070	State Maryland ZIP Code + 4 20706
. Position in labor organization. Business Representati	Ve
(except as specified	or your spouse or minor child directly or indirectly had any of the following interests if in the exclusions set forth in the instructions):  Is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.
(except as specified	i in the exclusions set forth in the instructions):
except as specified.  Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your	I in the exclusions set forth in the instructions):
(except as specified to the later of the lat	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.
(except as specified to the later of the lat	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.
(except as specified to the later of the lat	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.
(except as specified A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your in Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.
(except as specified to the latest terms of th	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your it. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	all in the exclusions set forth in the instructions):  as) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified to the latest terms of th	is) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified to the content of the content	all in the exclusions set forth in the instructions):  as) with, or derived income or other economic benefit of organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified A. Held an interest in, engaged in transactions (including loan monetary value from an employer whose employees your 5. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  ZIP Code + 4  15. Signature and verification. The undersigned declares, under	signature  T penalty of Perjury and other applicable penalties of the law, that all of the information accompanying documents). has been examined by the signatory and is, to the best of the accompanying documents). has been examined by the signatory and is, to the best of the

Name of Person Filing James Demme1	File Numb	per U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or firectly to, or otherwise	
8. Name and address of Business (including trade name, if any).	Business deals with:	
Name National Elevator industry Educaton Program		
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 11 Larsen way	c. Employer	
City Attleboro Falls		
State Massachusetts ZIP Code + 4 02763		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City	Approximate dollar value of such d	
State ZIP Code + 4	salary	J TOCCIACU.
		and the second
	12.b. Amount.	\$8,940
C. Received from any employer (other than an employer covered under	r narte A and R above)	
or from any labor relations consultant to an employer any payment of money	or other thing of value.	
<ol> <li>Name and address of Employer or Labor Relations Consultant (including trade name, if any).</li> </ol>	14.a. Nature of payment.	
Name	VIDEOLOGICA	V Company Contract Co
Trade Name, if any:		THE PARTY OF THE P
P.O. Box, Bldg., Room No., if any	The second secon	THE TAXABLE TO TAXABLE
Street	RESERVATION OF THE PROPERTY OF	
City		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	

## **Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (inclu	uding trade name, i	if any).	9. Business deals with:	
Name Kelly press Inc.	n a sun un un analas a de analas a de <mark>allemante de</mark> analas a de analas a sun analas sun anticas a sun a sun a su		a. Labor Organization	
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any			b. Trust	
Street 1701 Cabnin Branch Dr	ive		c. Employer	
City Cheverly	on frequency as and a specific of section declaration and appearance of the section of the secti	000 mm o, om 000 mm om 000 mm om 000 mm of 000		
State Maryland	ZIP Code + 4 2	20785		
10. If 9.b. or 9.c. is checked give trust or er	mployer's name.		11.a. Nature of such dealing.	
Name			Kelly Press is a vender used for prelated services.	rinting and
Trade Name, if any:				received automotive de la constitución de la consti
P.O. Box, Bldg., Room No., if any				PARAMETER TO THE PARAME
Street				3.70
City				The Committee of C
State	ZIP Code + 4	-	11.b. Approximate dollar value of such dealing.	\$1,863
			12.a. Nature of interest held or income received.	
			May 2004 went on company boat to f with Kevin Kelly	ish and had lunch
				CONTRACTOR AND
				CALL MICHAEL PROPERTY OF THE P
				m. y Francisco
			12.b. Amount.	\$71

Name of Person Filing	James	Demmel		File Number U-

## **Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with:	- CONTRACTOR OF CONTRACTOR
Name Amalgamated Bank	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1825 K strteet nw	c. Employer	
City Washington D.C.		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name		- Priving
Trade Name, if any:		THE PARTY OF THE P
P.O. Box, Bldg., Room No., if any		objections of the control of the con
Street		Whereconnica
City [		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	Dinner at the Virginia Building Co Council meeting. Roy Dickenson of paid the Bill.	nstruction Trades Amalgamated Bank
		en e
		and the second s
		The state of the s
		- Delivery
	12.b. Amount.	\$63

# LM-30 Attachment

Name: James M Demmel

Ending date of report period:

12/31/04

LM-30 File Number: To be assigned

LM-30 Items Number

8, Per direction provided by U.S. DOL OLMS, Part B includes reporting of transaction(s)

9, including reimbursement of valid expenses by a trust in which the labor organization is

interested as though the trust was a business. This guidance provides a trust's dealings with and, a labor organization include the trust's receiving contributions from employers obligated to

fund the trust per collective bargaining agreements negotiated by the labor organization. While the guidance is unclear, other transactions may also be deemed to constitute dealings with the labor organization, trusts, or employers reportable in 11b. Accordingly, the plan is listed here as though it is a business that has dealings with the labor organization, but no amount is reported in 11b and the total amount of all such dealings is not ascertainable. Also note, the DOL software for preparing Form LM-30 does not permit, in part B item 9, selecting more than one answer.